

 (312) 555-1234

 emma.johnson@gmail.com

 Chicago, IL

LinkedIn: /in/emmajohnson

EDUCATION

Master of Business Administration (MBA)

University of Chicago Booth School of Business – Chicago, IL

Graduated: May 2014

Bachelor of Science in Human Resources Management

Loyola University Chicago – Chicago, IL

Graduated: May 2010

SKILLS

- Workforce Planning & Analytics
- Organizational Development
- Diversity, Equity & Inclusion Initiatives
- Strategic Leadership Coaching
- Change Management
- Employee Engagement Strategies
- Succession Planning

EMMA JOHNSON

HR BUSINESS PARTNER

PROFESSIONAL SUMMARY

Dynamic Strategic HR Business Partner with over 10 years of experience aligning human capital strategies with organizational goals. Adept at fostering leadership development, managing organizational change, and driving diversity and inclusion.

EXPERIENCE

- June 2018 - Now

HR Strategic Business Partner

McKinsey & Company, Chicago, IL /

- Partner with senior leadership to design and implement organizational strategies supporting a 2,000-employee consulting workforce.
- Lead workforce optimization efforts, reducing operational costs by 15% through innovative restructuring initiatives.
- Develop and launch a diversity and inclusion roadmap, increasing diverse leadership representation by 25% in three years.
- Implement data-driven talent analytics, boosting employee engagement scores by 18%.

- July 2014 - May 2018

HR Manager

AbbVie, North Chicago, IL /

- Facilitated change management initiatives during company reorganization, ensuring smooth transitions for over 500 employees.
- Designed and executed leadership training programs that resulted in a 30% improvement in management performance metrics.
- Improved retention rates by 20% through the introduction of career development programs and succession planning.

COURSES

- March 2024 / Society for Human Resource Management

Senior Certified Professional-1 (SHRM-SCP)

- January 2022 / ACMP Global

Certified Change Management Professional (CCMP)