

 (312) 555-1010

 henrybrown@gmail.com

 Chicago, IL

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EDUCATION

Master of Business Administration (MBA)

University of Chicago, IL
2008 - 2010

Bachelor of Arts in International Relations

University of Chicago, IL
2004 - 2008

SKILLS

- Global ATS: SmartRecruiters, SuccessFactors, Lever
- International Hiring: Visa Processing, Cross-Border Recruitment Strategies
- Multilingual: Fluent in English, Spanish, and French
- Metrics: Global Mobility, Time-to-Hire, Offer Decline Analysis

LANGUAGES

- English (Fluent)
- Spanish (Fluent)
- French (Fluent)
- German (Basic)

HENRY BROWN

SENIOR MULTINATIONAL RECRUITER

PROFESSIONAL SUMMARY

Accomplished Senior Multinational Recruiter with 14+ years of experience managing global talent acquisition across Europe, Asia, and the Americas. Skilled in hiring for high-volume and niche roles, aligning recruitment strategies with multinational organizational goals, and ensuring compliance with diverse labor laws.

EXPERIENCE

- February 2016 - Now

Senior Multinational Recruiter

McKinsey & Company / Chicago, IL

- Direct global recruiting efforts for consulting and support roles, hiring 300+ professionals annually across 20+ countries.
- Partner with regional offices to align recruitment strategies with local business needs and cultural considerations.
- Navigate complex international labor laws, ensuring compliance in countries such as Germany, Singapore, and Brazil.
- Launch a global employer branding initiative, leading to a 50% increase in applications from top-tier universities worldwide.
- Streamline candidate assessment processes by implementing competency-based interviews, reducing time-to-hire by 20%.

- April 2011 - January 2016

International Talent Acquisition Specialist

Unilever / London, UK & Chicago, IL

- Managed end-to-end recruitment for leadership development programs across North America and Europe.
- Conducted global recruitment campaigns, including virtual events and international career fairs, increasing talent pool diversity by 30%.
- Collaborated with immigration specialists to facilitate seamless relocation processes for international hires.