

# PATRICK OWENS

Police Training Sergeant

(614) 555-1028

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United States, Columbus, OH

## PROFESSIONAL SUMMARY

Experienced Police Sergeant specializing in training, recruitment, and professional development. Proven ability to design and implement training programs that enhance officer readiness, improve community relations, and reduce turnover rates.

## EDUCATION

### Master's in Public Administration

Ohio State University / Columbus, OH,  
Graduated: May 2018

### Bachelor of Science in Criminal Justice

University of Dayton / Graduated: May 2011

## Certifications

- **Cultural Competency in Law Enforcement** – January 2020
- **Certified Law Enforcement Instructor** – March 2019
- **Crisis Intervention Team (CIT) Training** – July 2017
- **Field Training Officer Certification** – May 2015

## SKILLS

- |                            |        |
|----------------------------|--------|
| • Officer Recruitment      | Expert |
| • Law Enforcement Training | Expert |
| • Performance Assessment   | Expert |
| • Strong Communication     | Expert |
| • Conflict Resolution      | Expert |
| • Program Evaluation       | Expert |
| • Crisis Management        | Expert |

## AWARDS

- Excellence in Leadership Award – Columbus Police Department | 2019
- Officer of the Year – Columbus Police Department | 2017

## LANGUAGES

- Spanish (Conversational)

## EXPERIENCE

2020 - Now

### Police Training Sergeant Columbus Police Department

- Spearhead the redesign of the department's Field Training Officer program, ensuring alignment with modern law enforcement needs and community engagement strategies.
- Supervise and mentor 20+ new recruits annually, evaluating performance and providing constructive feedback to improve efficiency and effectiveness.
- Develop and deliver in-service training programs on key topics including ethics, de-escalation techniques, and use-of-force policies to ensure legal compliance.
- Collaborate with HR to streamline recruitment processes, cutting onboarding time by 15% and significantly reducing officer turnover.

2012 - 2020

### Police Officer & Field Training Officer Columbus Police Department

- Served as a mentor and training officer for new recruits, providing guidance and assessment to help them transition into active law enforcement roles.
- Developed scenario-based exercises for recruits, including emergency response simulations to prepare officers for real-world situations.
- Conducted performance reviews and provided targeted feedback to support continuous improvement.
- Actively participated in community policing initiatives to build trust and strengthen relationships between the police department and the local community.

## VOLUNTEER WORK

### Youth Outreach Mentor

- Volunteered as a mentor for at-risk youth, providing guidance on decision-making, career planning, and community involvement.
- Conducted workshops on building trust between law enforcement and local communities.