

 (260) 555-4321

 jose.butcher@gmail.com

 Fort Wayne, IN 46805

EDUCATION

Bachelor of Science in Computer Science

University of Indiana, Bloomington, IN,
Graduated: May 2013

Professional Development

- **Agile Coaching & Facilitation Masterclass**, Scrum Alliance, 2022
- **Leading SAFe 5.1 Program Increment (PI) Planning**, Scaled Agile, Inc., 2021
- **Kanban for Agile Practitioners**, Lean Kanban University, 2019
- **Advanced Agile Techniques for Leadership**, ICAgile, 2020

SKILLS

- Agile Methodologies: Scrum, Kanban, Lean, SAFe
- Sprint Planning, Daily Stand-ups, Retrospectives, Sprint Reviews
- Working with Product Owners, Developers, and Stakeholders
- Guiding teams to improve Agile maturity and performance
- Promoting feedback loops, retrospective action items
- Removing roadblocks, managing dependencies, resolving conflicts
- Aligning teams with organizational goals, fostering communication

JOSE BUTCHER

HYBRID SCRUM MASTER

PROFESSIONAL SUMMARY

Adaptable and results-driven Hybrid Scrum Master skilled at blending Scrum with other methodologies such as Kanban and Lean to optimize team performance. Adept at facilitating collaboration between teams, fostering continuous improvement, and ensuring alignment with organizational goals.

EXPERIENCE

- August 2020 - Now

Hybrid Scrum Master

TechWorks Solutions / Fort Wayne, IN

- Successfully facilitated Agile practices across multiple teams.
- Coach teams on best practices, continuously improving Scrum ceremonies.
- Guide cross-functional teams in resolving technical and non-technical blockers.
- Organize and lead regular retrospectives and continuous improvement workshops.

- January 2016 - July 2020

Scrum Master

Digital Innovations Group / Fort Wayne, IN

- Led Scrum ceremonies for a team of 10 developers, improving sprint delivery times.
- Reduced project delays by identifying and removing impediments.
- Transitioned from traditional waterfall methods to Scrum, resulting in a 30% increase in team velocity.

- June 2013 - December 2015

Agile Coach (Consultant)

Freelance / Fort Wayne, IN

- Assisted various companies in adopting and tailoring Agile frameworks to fit their specific organizational culture and needs.
- Delivered workshops and training sessions on Scrum, Lean, and Kanban practices, helping teams achieve higher levels of Agile maturity.