

 (555) 765-4321

 michael.thompson@gmail.com

 New York, NY

EDUCATION

Bachelor of Science in Business Administration

New York University, United States,
Graduated: May 2009

Certifications

- **Basic Life Support (BLS)**, American Heart Association, March 2019
- **Certified Physician Recruitment Professional**, National Association of Physician Recruiters, November 2016

Professional Development

- **Advanced Recruiting Techniques Workshop**, Recruiting Institute, New York, NY, February 2022
- **Healthcare Compliance and Regulations Seminar**, American Healthcare Recruitment Association, November 2021

SKILLS

- Physician Recruitment Strategy
- Client Relationship Management
- Full-Cycle Recruitment Process
- Healthcare Hiring Regulations & Compliance
- Candidate Screening and Assessment
- Salary Negotiations & Contract Management
- ATS & Recruiting Software Expertise (LinkedIn Recruiter, Bullhorn)
- Healthcare Industry Knowledge

AWARDS

- Top Recruiter of the Year, MedStaffing Solutions, 2019
- Excellence in Client Service Award, HealthCorp Staffing, 2013

MICHAEL THOMPSON

PHYSICIAN RECRUITER

PROFESSIONAL SUMMARY

Experienced Physician Recruiter with over 15 years of expertise in recruiting physicians for hospitals, clinics, and private practices. Proven track record of sourcing and placing physicians across multiple specialties, including cardiology, pediatrics, and surgery.

EXPERIENCE

- August 2015 - Now

Physician Recruiter

MedStaffing Solutions / New York, NY

- Spearhead recruitment efforts for physicians across multiple specialties.
- Build and nurture long-term relationships with healthcare organizations to understand their staffing needs.
- Lead interviews, reference checks, skills assessments, and background investigations.
- Negotiate competitive salary packages, contract terms, and benefits for physician candidates.

- June 2010 - July 2015

Healthcare Recruiter

HealthCorp Staffing / New York, NY

- Coordinated the interview process for physician candidates and provided guidance during placement.
- Assisted in salary negotiations and contract reviews to ensure that physicians received competitive and fair compensation packages.
- Implemented effective recruitment strategies that decreased time-to-fill rates for critical positions.