CHRIS MILLER

SENIOR TECHNICAL RECRUITER

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Addess: United States, San Francisco, CA

Experienced Technical Recruiter with a proven track record of sourcing and placing top-tier IT talent. Adept at using a variety of recruitment tools to find developers, engineers, and other technical professionals. Committed to building strong relationships with candidates and hiring managers.

EXPERIENCE

March 2020 - Now

Senior Technical Recruiter

Tech Solutions Inc. / San Francisco, CA

- Spearhead the recruitment of software engineers, data scientists, and IT professionals, utilizing LinkedIn Recruiter and various job boards.
- Partner with hiring managers to define role requirements and align recruiting strategies with team needs.
- Conduct phone screens and technical interviews, assessing both hard and soft skills.
- Use ATS (Applicant Tracking Systems) to streamline the hiring process and track candidate progress.

June 2017 - February 2020

Technical Recruiter

Innovative Tech Hiring / San Francisco, CA

- Sourced candidates through job boards, social media, and technical events.
- Screened resumes and conducted initial interviews to assess candidates' fit for various technical roles.
- Organized and executed job fairs and technical meetups to increase company visibility.
- Maintained candidate pipeline and communicated job offers and negotiations.

EDUCATION

Bachelor of Science in Human Resources

University of California, Berkeley / United States, Graduated: May 2017

Certifications

- **Certified Internet Recruiter (CIR)**, January 2020
- **LinkedIn Certified Professional Recruiter**, March 2019

SKILLS

Proficient in technical sourcing and recruiting	Expert	Familiar with programming languages (Python, Java, C++)	Expert
Strong interview and assessment skills	Expert	Expertise in ATS management and LinkedIn Recruiter	Expert
Data-driven decision-making and recruitment metrics	Expert	Excellent interpersonal and communication skills	Expert